



HEALTH AND SAFETY POLICY STATEMENT

At GFL Environmental Inc. and its subsidiary companies, “*Green Today. Green For Life.*” is more than just a motto. It reflects our ongoing commitment to ensure the health and safety of every worker, sub-contractor, visitor and member of the public whenever we perform our duties.

Our goal is to have zero injuries. As such, we recognize that GFL employees are our greatest asset in assessing, correcting and executing safe practices.

Our Internal Responsibility System holds all employees (working for, on behalf of, or with GFL) responsible and accountable for taking the steps necessary to develop and maintain a healthy, safe workplace. It helps reinforce the proactive evaluation of risks and hazards plus the taking of all reasonable precautions to prevent illness and injury. In addition to ongoing review, this responsibility system requires the complete and active participation by everyone — every day and in every role — both on and off company premises.

It is the responsibility of management across all levels of GFL to continuously demonstrate a commitment to safety through visible and consistent communication and involvement. Managers must ethically uphold this commitment in their daily decision making and actions. Management must also be committed to providing clear expectations, the resources and working environment necessary to achieve those expectations, plus the ongoing review and feedback required to reinforce employee accountability and drive improvements.

At GFL, we foster an approach of either doing things safely or not doing them at all. We support the efforts of our Health and Safety Committees and know that a safe workplace is achieved through consultation and co-operation between management and employees. We also recognize the importance of accident prevention and the quality of working life as essential components of our business operations. As such, we empower individuals to actively participate in our Health and Safety Program.

All applicable legislation and regulations are to be accepted as GFL’s minimum standards. We will set additional standards of excellence by not only meeting legislated standards, but by exceeding them wherever practical. The quality of all GFL policies and practices will be continuously enhanced through frequent review, communication and training at all levels.

By ensuring that GFL is united in the protection of its employees and project stakeholders, we can all support a workplace where our health and safety programs allow us to be Green For Life and Safe for Life.

PATRICK DOVIGI
President and Chief Executive Officer
Green For Life Environmental Inc.

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A signed copy of this policy is available upon request.

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