

# Supplier Diversity & Sustainability

GFL is dedicated to integrating diversity and sustainability into our supply chain practices. Below, we outline our commitments in these areas. Suppliers interested in partnering with us are also encouraged to review our Supplier Code of Conduct (SCoC) which details our expectations of the Suppliers we do business with.

## **Commitment to Supplier Diversity**

A diverse Supplier base supports innovation and resilience, and we are committed to working with a broad range of Suppliers to enrich our supply network, with an emphasis on cost efficiency, quality products and solutions, and service excellence to our locations. Our goal is to make our supplier selection process accessible and equitable, providing diverse suppliers with a fair opportunity to participate in sourcing events.

GFL recognizes various third-party public and private sector certifications in the US & CA. These certifications help us identify and verify diverse suppliers, which include but are not limited to:

- HUBZone
- Minority Business Enterprise
- Physically Challenged Owner
- Service-Disabled Veteran Owned
- Small Business
- Small Disadvantaged Business
- Veteran Owned Business
- Women Business Enterprise
- Certified Diverse Supplier

Suppliers with third-party public or private sector certifications not listed above are still encouraged to participate and to share their credential details during sourcing events or supplier onboarding.

## **Commitment to Sustainability**

As a company with a vision to be Green for Life, whose core expertise is providing environmentally sound solutions to some of the largest companies and municipalities in North America, we want to collaborate with Suppliers who share our vision and demonstrate environmentally responsible practices.

In addition to ongoing supplier reviews to evaluate capabilities and performance, key Suppliers are asked to complete an annual Supplier ESG Survey, detailing their efforts to support and promote sustainability and enhance transparency and accountability for their impact.